



## 43<sup>rd</sup> Staff Union Council 2025-2026

Ref. SU-43-EB-08

### Executive Bureau Minutes of the 8<sup>th</sup> meeting

Held on 21 May 2025 at 12:30 p.m.  
via MS Teams

*Adopted on 28 May 2025*

#### Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Present</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

#### President of the UNOG SU:

RICHARDS Ian *Absent*

#### Vice-President of the UNOG SU:

PUHALOVIC Janet *Absent*

*The meeting began at 12:30 p.m.*

#### 1. Adoption of the agenda

The agenda was adopted with changes as reflected below.

#### 2. Adoption of the minutes

Adoption of the minutes was postponed.

#### 3. Next Council meeting

It was agreed to hold the next Council meeting on 3 June.

#### 4. SAFI

The SAFI committee had been informed that the “commercial corridor” would no longer be part of SHP and that the temporary arrangements would need to be made permanent, which would mean that SAFI would remain in its current location but lose space to Security premises. Storage space could potentially be made available elsewhere. The SAFI committee found the proposal unacceptable and had scheduled another meeting with the SHP team. It would also be put on the agenda of JNC.

#### 5. JNC and other meetings with heads of entities

A JNC had been called at the request of the staff side. The main topic would be the UNOG proposals on budget reductions, the restructuring of ICTS and contract extensions for UNOG staff, but SAFI and road safety outside UN Port would also go on the agenda.

The Staff Union continued to seek meetings with heads of entities to find out how they proposed to respond to the instruction to cut budgets and whether jobs would be at risk. A meeting had been held with the UNCTAD SG, who stated that no encumbered posts would need to be cut in her view. A call had been held with the

OHCHR chief of staff who explained that they would be proposing posts to be moved from Geneva, but would individually inform the staff members concerned first.

## **6. CCISUA**

The CCISUA General Assembly had taken place the previous week. The current Bureau membership had all been re-elected, including Nathalie Meynet of UNHCR as President and Ian Richards as Vice-President for Conditions of Service. The campaign against UN80 had been the main focus of discussion and a resolution in this regard had been adopted. The ASG for Human Resources had addressed CCISUA and once again reiterated that the subject of consultations would be limited to implementation of the initiative and mitigation measures. The Chair of ICSC had also attended a session to discuss the ongoing compensation review, at which he had stressed that ICSC would stick to its mandate defined by the General Assembly. The importance of defending the package was highlighted.

## **7. SMC update**

An ad hoc SMC on the UN80 initiative followed by a staff side coordination meeting would take place later that day. A long list of questions had been submitted regarding UN80. It was agreed that the ES and President would attend the in person meeting in Pristina, assuming that the Union agreed to participate.

## **8. Town hall with Guy Ryder**

Given that Guy Ryder, who was leading the UN80 task force, had agreed to speak to the New York Staff Union and at the request of constituents for a similar event, the ES had enquired about his availability. He agreed to speak at a townhall. Naima Abdellaoui stated that management would use this townhall to claim that there had been consultation. Other members pointed out that the townhall was not organized by the administration, that there was anyway no legal requirement to consult according to OSLA and that any opportunity to express resistance should be taken. It was agreed to hold the townhall.

*The meeting was adjourned at 1:30 p.m.*